

# INDEX



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## Notes of the month

### Labour and Employment

#### Does the new generation of cellular phones put your firm at risk?

Technological changes have caused the Legislature and the courts to be faced with increasingly complex issues regarding access to information and the protection of personal information. The advent of the new generation of cellular phones—those with digital cameras—raises important issues in this area.

Cameras are not generally allowed in the workplace, unless their use is authorized by management for very specific purposes. As for cellular phones, they are generally tolerated; it is only the time spent on cellular phones for personal matters which is sometimes regulated. However, the new generation of cellular phones allowing users to take photographs raises new questions about their use— a use which may pose a threat to a firm and its staff. By **Me Andrée Gosselin** [Complete Text](#)

## Appointments

**Me J. Brian Cornish** and **Me Christian M. Tremblay** have become governors of the **Fondation du Barreau du Québec**, a position they will hold for a period of three years.

## Conferences

### Liability of Pharmaceutical Manufacturers

On March 27, 2004, **Me Martin Tétrault**, a litigator who also holds a Masters in Health Law, will give a lecture to the students in the graduate mini-program in drug development at the **Université Laval**.

## Important Judgment

### Business

#### The decision to accept a tender must be made in good faith

Until last December, a bidder was bound by his bid even if it contained an error. The client was entitled to accept a bid made in accordance with the call for tenders as the basis of the contract.

The Court of Appeal decision in **Confédération des caisses populaires et d'économie Desjardins du Québec v. Services informatiques DecisionOne**, does not invalidate this principle. It does, however, significantly temper it. By **Me Jasmin Lefebvre** [Complete Text](#)

## INVITATION DGC

### Breakfast Conference

#### Managing CSST Files

The case law in the field of health and safety at work is evolving; claims related to harassment at work continue to increase; the medical data is also changing. What do you need to know in order to intervene in a timely manner? What tips should you know in order to manage these files efficiently, without spending too much time on them? Which elements should you focus on when a claim is made? When and how should you intervene during the medical assessment stage? What measures can you implement to reduce your costs?

Our lawyers in the **Labour and Employment Law Group** will answer these questions and many more through a pragmatic approach aimed at facilitating your day to day handling of such matters. This breakfast meeting, to be presented by **Me Andrée Gosselin**, **Me Astrid Bourassa**, **Me Jean Benoît** and **Me Patrick Galizia**, will be held on **April 21, 2004, from 7:30 a.m. to 9:00 a.m.**, at our offices.

DGC breakfast meetings are offered **free of charge** to all our clients and friends. Seating is limited, so please take a moment to register now by calling Ms. Yolande Girard at (514) 878-3223, extension 3335.



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If you have any questions or comments regarding this Bulletin, please contact us by telephone at (514) 878-3223, ext. 3335 or by clicking [Information Request](#) at the bottom of this page.

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